



2020

BOYSVILLE ANNUAL REPORT

# LOOKING TO THE FUTURE

# CEO & PRESIDENT'S LETTER

**As we all happily leave 2020 behind,** we are excited to enter into 2021 with an opportunity to serve more children and families in need in Bexar County.

Boysville is more than just a home for children. Boysville continues to evolve to meet the ever-changing needs of the community. As a legacy leader in family-centered care, we continue to provide holistic, wrap-around services to girls and boys, infants to young adults, needing a safe place to call home. Our cradle to college programming is offered through five programs: Emergency Shelter, Residential Foster Care, Community Based Foster Care and our Supervised Independent Living Programs. All programs are guided by evidence-based practices such as trauma-informed care through Trust-Based Relational Interventions (TBRI) and therapeutic services. We continue to ensure that educational, spiritual and vocational support is available to all the children and youth we serve. This year, we served over 250 children, youth, and young adults through our programs.

Now as we look to 2021, we will expand our scope to serve a growing yet underserved population of teen moms and their infants/toddlers currently in foster care. Currently, there are only five organizations in Texas that provide services for pregnant teens. Texas is in desperate need of additional capacity to care for these young moms and children.

Our community outreach program, SPARK (Supporting Parents and Reaching Kids) provides parent and caregiver training to anyone needing guidance raising children and teens. While most parenting programs are geared towards children under three, Boysville understands that raising teens can be just as challenging as raising toddlers. Our program is free and available to anyone caring for children, 0-17 years old.

In 2020, our successes far outshined the challenges of COVID. We had seven amazing young adults graduate from high school. We rooted for Dominic as he left for Army boot camp and we walked with five families through the adoption process to become forever families for their foster children.

We are grateful to the Board of Directors, our corporate and foundation partners, and our individual donors and volunteers who continued to provide support and guidance through this pandemic year.

Our children remained resilient, hopeful, and loved—all because of your continued support in 2020.

“  
**In 2020,**  
our successes  
far outshined  
the challenges  
of COVID.  
”



**Paula Tucker**  
Chief Executive Officer



**Scott Matlock** Board President  
Vice President, Broadway Bank



“**Families are important.**  
They are the  
**basic block of our society.**  
You have to have  
**good family structure.”**

–Serena, Boysville Alumnus



**Many families, no matter their socio-economic background, struggle with raising children in today's society.** However, families who have experienced trauma, including abuse, neglect or economic distress, are more likely to have difficulties in maintaining a healthy home.

“Every child is not designed the same way,” said Vicky Rine, Director of SPARK (Supporting Parents and Reaching Kids) and lead parent educator. “It is important to look at them individually.” Rine noted that parents tend to do the same as their parents but that is not always the best model to follow.

While there are common generational behaviors in children (hormones, growth, trying to find their place in the world), their emotional development is not always equal.

By incorporating two evidence-based modalities, Trust Based Relational Interventions (TBRI) teachings along with Nurturing Parent Program, Rine teaches parents and caregivers how to interact with their children, understand their brain development, and how that development impacts their emotional growth.

“We need to meet children where they are at emotionally. The key is individual connections,” said Rine. It is important to understand what is causing a child's negative behavior. “Being in tune and really listening helps parents connect with their children.”

Rine understands how trauma that comes from early childhood experiences impacts a child's growth and development. Childhood trauma can include divorce, loss of a parent or loved one as well as abuse or neglect.

Parenting is about vision and connecting. Adopted at an early age and raised by parents who were loving but lacked skills in dealing with a strong-willed, highly emotional child, Vicky connects with parents who need help connecting with their kids.

“We are helping parents become the parents they are designed to be.”

**Vicky is a nationally recognized and award-winning parent educator with over 25 years of experience.** Her background includes working with area school districts, Region 20, and the Precious Minds, New Connections program. Vicky brings a wealth of knowledge and understanding to today's parenting issues.

As the program director of SPARK she is a certified parent educator using the evidence and research-based, Nurturing Parenting Program. She is also a Trust Based Relational Interventions (TBRI) Practitioner. She utilizes a combination of evidence-based programs to teach and individually coach parents and caregivers to become more effective and confident in their skills in parenting their own children.

For information on classes, please contact Vicky Rine, **210-488-7978**.





# YEAR IN REVIEW

**JANUARY** At our annual board retreat, we welcomed our new board members and executive board, led by incoming president, Scott Matlock.

**FEBRUARY** Our Boysville Bobcats basketball team received new uniforms from the Driven to Care Foundation.



**MARCH** Before the longest Spring Break ever started...we went to Austin and toured around the state capital with help from the Santikos Foundation. We saw the Capitol, Bullock Museum and more. This was the first trip out of San Antonio for many of our younger residents.



**MAY** Graduation! Seven young adults graduated from high school. We celebrated with them at a socially distanced luncheon. We even hosted a prom for them after their prom was canceled.



**JUNE** After two months of online learning, we had an outdoor field day. We enjoyed a water slide, soccer, football and even a rock climbing wall. Our CEO, Paula Tucker, showed the children how to never give up and keep reaching for the top.



**SUMMER** Our children finished classes and all passed to the next grade. When the schools shut down, Cindy Mazon, our Education Director, transitioned over 50 school-aged children on our campus to online learning.

**SEPTEMBER** Our Grooviest Auction in the West went virtual! Our sponsors hosted smaller in-house parties to support Boysville. Chuck Cureau and Dan Kruse were DYNO-MITE during our online event as we raised over \$380,000 for Boysville. Many thanks to Dr. George Rapier and the WellMed Foundation for sponsoring this event.



**NOVEMBER** Our annual Jack and Jerry Ridgeway Dinner was hosted in the cottages. Special thanks to Mike and Tracy Nelson from ScooterZ BBQ for supporting this event. Mr. Ridgeway started a tradition of giving each child \$5. After his passing, a legacy gift to our Foundation continues this tradition and now each child receives \$10.



**DECEMBER** Christmas is here! We are truly grateful for all the angels in our community who made sure our children had a memorable holiday with presents under the tree and a delicious Christmas meal.



## SCHOLARSHIPS GIVE HOPE TO A NEW FUTURE

*Planned gifts provide a lasting legacy and help youth reach their full potential.*



**ADAM**

Maury Holden Scholarship  
Thiessen Scholarship



**JULIAN**

Simon Youth Foundation



**ANGELO**

The Baxter Family Fund



**CATARINO**

The Fred Terry  
Educational Fund



# CALL of the WILD

**Adam, 18, is a quiet, intelligent, young man who likes to spend his time caring and advocating for animals.**



"I'm not a people person," said Adam. However, Adam is an animal person with a heart for wildlife and, more importantly, conservation. "We always had animals growing up," said Adam. The list included dogs, bunnies, lizards and more. "We basically had a zoo."

When Adam and his brother arrived at Boysville almost five years ago, it was very awkward for them. "My brother means the world to me," said Adam. "I am glad we are together and not separated."

The awkwardness didn't last long. Soon he realized that he had people around him who were "really kind and really cared" about him. He formed friendships with the other residents and staff. "I was really grateful to have staff around me and my brother who really cared about us," said Adam.

Both young men are thriving and doing very well in school.

"I really need to give credit to Mr. Tomas and Ms. Linda. They were really sweet and kind from the beginning." Tomas and Linda were Adam's house parents when he arrived. It was Mr. Tomas who encouraged Adam to follow his passion of caring for animals as well as pushed him to try new opportunities.

With the encouragement of Mr. Tomas, Adam became a volunteer at the San Antonio Zoo. Every Saturday, Mr. Tomas and Adam would make the 20 mile drive to and from the zoo.

After two years, Adam was offered a job working in the butterfly house.

"I don't like insects but the butterflies were nice," said Adam, laughing.

Now, the previously shy young man, Adam does exhibit interpreting for the giraffes, flamingos and lorikeets. He is the one who introduces guests to the exhibits and explains the different traits of the animals. "It's a good people skill," said Adam about doing the presentations. "It's important to have that."

Adam is planning on attending Texas State University and majoring in Wildlife Biology. He wants to travel, work with animals, and explain to others why animal conservation in the wild is important.

"Animals have feelings, especially mammals, and it is important to leave them alone in the wild," said Adam.

Adam is now in the Supervised Independent Living Program (SIL) at Boysville. He appreciates the support that the SIL program gives him. "They are really inspiring people," said Adam. "They want me to be successful in everything I do."

**"I really need to give credit to Mr. Tomas and Ms. Linda. They were really sweet and kind from the beginning."**

# 2020 Annual Statistics

## ALL PROGRAMS

**Total Served**  
**267**

**Average Length of Stay:**  
**238 Days**

**Ethnicity:**  
0% Asian or Pacific Islander  
5% Black  
78% Hispanic  
6% White  
11% Multi-Racial

**Gender:**  
52% Males  
48% Females

**Ages:**  
28% 0-5  
29% 6-12  
34% 13-18  
9% 19 and older

## EMERGENCY SHELTER

**Total Served**  
**127**

**Average Length of Stay:**  
**85 Days**

**Ethnicity:**  
2% Black  
85% Hispanic  
5% White  
8% Multi-Racial

**Gender:**  
53% Males  
47% Females

**Ages:**  
34% 0-5  
28% 6-12  
38% 13-18

**Outcomes**  
100% Children had improved emotional health  
100% Children were safe from abuse and neglect

## RESIDENTIAL

**Total Served**  
**45**

**Average Length of Stay:**  
**408 Days**

**Ethnicity:**  
7% Black  
80% Hispanic  
11% White  
2% Multi-Racial

**Gender:**  
49% Males  
51% Females

**Ages:**  
20% 6-12  
80% 13-18

**Outcomes**  
100% Children were free from abuse and neglect  
100% Children had improved academic  
100% Young adults graduated high school

## FOSTER CARE

**Total Served**  
**74**

**Average Length of Stay:**  
**256 Days**

**Ethnicity:**  
4% Black  
74% Hispanic  
15% White  
7% Multi-Racial

**Gender:**  
54% Males  
46% Females

**Ages:**  
45% 0-5  
46% 6-12  
8% 13-18  
1% 19 and older

**Outcomes**  
100% Children were free from abuse and neglect  
99% Children integrated into the community  
100% Family Relationships were improved and strengthened  
100% Children had improved emotional health  
99% Children had improved academic

## INDEPENDENT LIVING

**Total Served**  
**30**

**Average Length of Stay:**  
**214 Days**

### Ethnicity:

13% Black  
64% Hispanic  
13% White  
10% Multi-Racial

### Gender:

57% Males  
43% Females

### Outcomes

100% Children were free from abuse and neglect  
86% Young adults maintain a monthly budget  
100% Young adults exit into safe affordable housing  
100% Young adults exit with connections to caring adults

## SPARK Supporting Parents and Reaching Kids

**Total number of adult participants**  
**81**

**Total number of workshops**  
**10**

### Ethnicity:

44% Hispanic  
36% White  
10% African American  
5% Multi-Racial  
5% Other

### Gender:

12% Males  
87% Females  
1% Gender Fluid

Number of children impacted by this program

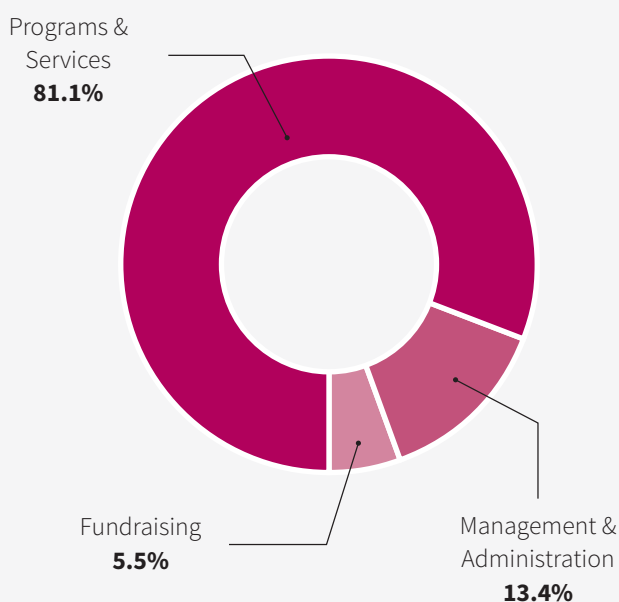
**115**

Completed the classes

**69%**

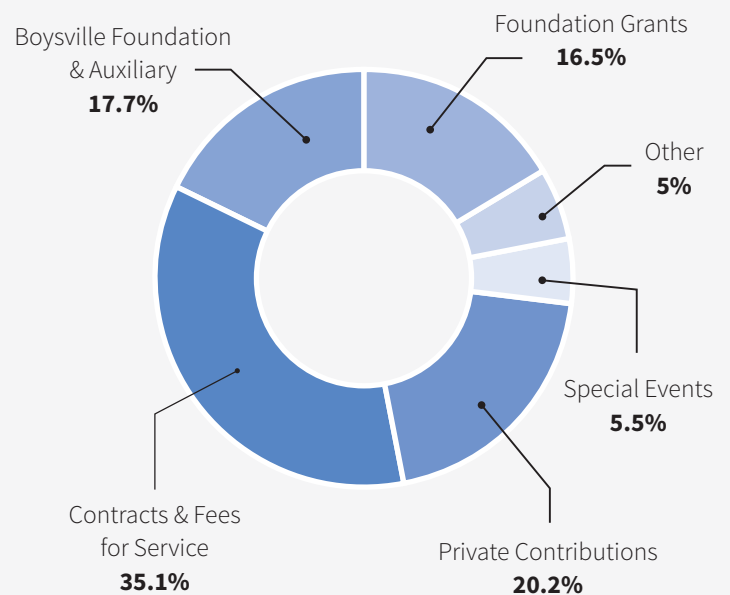
## SUMMARY OF FINANCIAL STATEMENTS

Fiscal Year Ending June 30, 2020 • Boysville's complete 990 can be found on our website and on Guidestar.



### EXPENSES

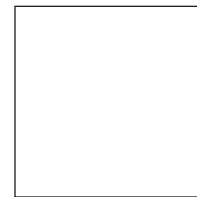
Where the money went in the fiscal year ended June 30, 2020



### REVENUE

Where the money came from in the fiscal year ended June 30, 2020





## MISSION STATEMENT

Provide a safe family environment for children in need so they may become responsible adults.

## VISION STATEMENT

Boysville will remain a model of compassionate, comprehensive, efficient delivery of services for children and families.

## CORE VALUES

Family • Mutual Respect • Dignity • Education • Spiritual Development • Compassion • Responsibility • Advocacy

## THANK YOU TO THE FOUNDATIONS AND CORPORATE PARTNERS WHO CONTINUE TO SUPPORT OUR MISSION.

3M/Acelity  
 Ace Mart Restaurant Supply  
 Alamo Cement  
 Alex & Sally Halff Foundation  
 Bank of America Foundation  
 Bexar County  
 Boysville Auxiliary  
 Boysville Foundation  
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 Texas Cavaliers Charitable  
 Foundation  
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 Kocurek Foundation  
 The Beadle Family Foundation  
 The Dixie Starnes Wenger  
 Foundation  
 The Najim Charitable  
 Foundation  
 The William & Marie Wise  
 Foundation  
 United Way of San Antonio  
 Valero Energy Foundation  
 WellMed Charitable  
 Foundation  
 Wolf Mountain Foundation  
 Zachry Group

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